

ACTION: Below is current Policy GDPC, which MSBA recommends the district rescind and replace with Policy GBAC.

Recommendation: Rescind Policy GDPC as recommended by MSBA.

~~Section: Personnel~~

~~Title: Retirement of Support Staff Members~~

~~Number: GDPC – Basic~~

~~Legal: Section 169.010-.141, .560-.597, .600-.715 RSMO
Age Discrimination Act of 1967, as amended by the
Older Workers Benefit Protection Act, 29 U.S.C. 621, et seq.~~

~~Adopted: February 14, 1991~~

~~Last Revised: January 25, 2007~~

~~Last Reviewed: February 11, 2016~~

~~Non-certificated support staff members are participants in the Public Education Employee Retirement System (PEERS) of the State of Missouri as allowed by law. A retired employee, as well as his or her dependents, surviving spouse and dependent children, shall be allowed to remain or become members in non-insurance health benefit programs, self funded plans and insured plans by qualifying for the coverage in the manner prescribed by law under the provisions of such plan and paying the premiums of said plans.~~

~~Persons engaged by the Park Hill School District as independent contractors, including consultants, are not considered employees of the School District for purposes of membership or contribution to the Public School Retirement System or the PEERS.~~

~~**Park Hill School District, Platte County, MO**~~